CONFIDENTIAL

PROFESSIONAL FEES ON TIME & MATERIAL BASIS

* The following hourly rates are applicable :

Director	S$280.00
Associate	S$180.00
Senior Engineer	S$130.00
Engineer	S$100.00
Assistant Engineer	S$80.00
Engineering Assistant	S$60.00
Draughtsman	S$50.00
Site Supervisor	S$90.00

The above rates are subject to yearly review and adjustment for inflation etc.

* Time spent by all technical staff and Director are chargeable and travelling time shall be included.

* All out-of-pocket expenses chargeable at cost

viz.
- Travelling Expenses
- Overseas Telephone/Cables/Telefax
- Courier Services
- Printing

* The above hourly rates and out-of-pocket expenses are exclusive of the Goods and Services Tax.

* Billing at monthly intervals and settlement within 30 days of billings.

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